



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage you can access our [Member Reference Desk](#) or by calling 1.866.539.3342 or 517.364.8567 locally. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at [www.healthcare.gov/sbc-glossary](http://www.healthcare.gov/sbc-glossary) or call 1.866.539.3342 or 517.364.8567 locally to request a copy.

| Important Questions   | Answers  | Why This Matters:   |
|---|--|---|
| What is the overall <a href="#">deductible</a> ?                                | \$7,500 Individual / \$15,000 Family   | Generally, you must pay all of the costs from providers up to the <a href="#">deductible</a> amount before this <a href="#">plan</a> begins to pay. If you have other family members on the <a href="#">plan</a> , each family member must meet their own individual <a href="#">deductible</a> until the total amount of <a href="#">deductible</a> expenses paid by all family members meets the overall family <a href="#">deductible</a> .  |
| Are there services covered before you meet your <a href="#">deductible</a> ?    | Yes. Preventive care and other services as noted are covered before you meet your <a href="#">deductible</a> .   | This <a href="#">plan</a> covers some items and services even if you haven't yet met the annual <a href="#">deductible</a> amount. But a <a href="#">copayment</a> or <a href="#">coinsurance</a> may apply. For example, this <a href="#">plan</a> covers certain preventive services without <a href="#">cost-sharing</a> and before you meet your <a href="#">deductible</a> . See a list of covered <a href="#">preventive services</a> at <a href="https://www.alwayshealthpartners.org">https://www.alwayshealthpartners.org</a> .  |
| Are there other <a href="#">deductibles</a> for specific services?              | No.  | You don't have to meet <a href="#">deductibles</a> for specific services.   |
| What is the <a href="#">out-of-pocket limit</a> for this <a href="#">plan</a> ? | \$9,000 Individual / \$18,000 Family   | The <a href="#">out-of-pocket limit</a> is the most you could pay in a year for covered services. If you have other family members in this <a href="#">plan</a> , they have to meet their own <a href="#">out-of-pocket limit</a> until the overall family <a href="#">out-of-pocket limit</a> has been met.  |
| What is not included in the <a href="#">out-of-pocket limit</a> ?               | <a href="#">Premiums</a> and health care this <a href="#">plan</a> doesn't cover.  | Even though you pay these expenses they don't count toward the <a href="#">out-of-pocket limit</a> .  |
| Will you pay less if you use a <a href="#">network provider</a> ?               | Yes. See <a href="http://www.phpmichigan.com">www.phpmichigan.com</a> or call 1.866.539.3342 or 517.364.8567 locally for a list of <a href="#">network providers</a> . | This <a href="#">plan</a> uses a <a href="#">provider network</a> . You will pay less if you use a <a href="#">provider</a> in the plan's <a href="#">network</a> . You will pay the most if you use an <a href="#">out-of-network provider</a> , and you might receive a bill from a <a href="#">provider</a> for the difference between the provider's charge and what your <a href="#">plan</a> pays ( <a href="#">balance billing</a> ). Be aware, your <a href="#">network provider</a> might use an <a href="#">out-of-network provider</a> for some services (such as lab work). Check with your <a href="#">provider</a> before you get services. |
| Do you need a <a href="#">referral</a> to see a <a href="#">specialist</a> ?    | No.  | You can see the network <a href="#">specialist</a> you choose without a <a href="#">referral</a> .  |



All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies, unless stated otherwise.

| Common Medical Event   | Services You May Need                                   | What You Will Pay  |  | Limitations, Exceptions, & Other Important Information   |
|--|---|--|--|--|
|  |   | Network Provider (You will pay the least)  | Non-Network Provider (You will pay the most)     |  |
| <b>If you visit a health care <a href="#">provider's</a> office or clinic</b>  | Primary Care visit to treat an injury or illness.       | \$50 <a href="#">copay</a> /visit, <a href="#">deductible</a> does not apply<br>Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a> for associated services                   | Not covered<br>Not covered                       | Convenience care facilities are covered under this benefit.  |
|  | <a href="#">Specialist</a> visit                        | \$100 <a href="#">copay</a> /visit, <a href="#">deductible</a> does not apply<br>Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a> for associated services                  | Not covered<br>Not covered                       | Allergy services (not including injections) are covered at 50% coinsurance after deductible from network providers only.   |
|  | <a href="#">Preventive care/screening</a> /immunization | No charge  | Not covered                                      | You may have to pay for services that aren't <a href="#">preventive</a> . Ask your <a href="#">provider</a> if the services needed are <a href="#">preventive</a> . Then check what your <a href="#">plan</a> will pay for.            |
| <b>If you have a test</b>  | <a href="#">Diagnostic test</a> (x-ray)                 | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a>   | Not covered                                      | None.  |
|  | <a href="#">Diagnostic test</a> (blood work)            | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a>   | Not covered                                      | None.  |
|  | Imaging (CT/PET scans, MRIs)                            | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a>   | Not covered                                      | None.  |
| <b>If you need drugs to treat your illness or condition</b><br>More information about <a href="#">prescription drug coverage</a> is available at <a href="https://www.caremark.com/wps/portal">https://www.caremark.com/wps/portal</a> . | Tier 1 – Generic drugs                                  | \$25 <a href="#">copay</a> per prescription, <a href="#">deductible</a> does not apply (retail)<br>\$50 <a href="#">copay</a> per prescription, <a href="#">deductible</a> does not apply (mail order) | Not covered (retail)<br>Not covered (mail order) | Covers up to a 31-day supply (retail prescription); 32-90-day supply (mail order prescription).<br>ACA mandated preventive drugs such as select contraceptive and tobacco cessation medications are covered with no member cost share. |
|  | Tier 2 – Preferred brand drugs                          | Subject to <a href="#">deductible</a> , then \$50 <a href="#">copay</a> (retail)<br>Subject to <a href="#">deductible</a> ,  | Not covered (retail)<br>Not covered (mail order) |  |

\* For more information about limitations and exceptions, see the certificate of coverage at [www.phpmichigan.com](http://www.phpmichigan.com).

| Common Medical Event                           | Services You May Need                            | What You Will Pay  |  | Limitations, Exceptions, & Other Important Information   |
|--|--|--|--|--|
|  |  | Network Provider (You will pay the least)  | Non-Network Provider (You will pay the most)   |  |
|  |  | then \$100 <a href="#">copay</a> (mail order)  |  | <p>Preferred Tobacco Cessation Products are only available from retail network pharmacies in up to 31-day supply.</p> <p>All Specialty Drugs regardless of tier placement are only available from CVS mail-order specialty pharmacy in up to a 31-day supply.</p> <p>If a brand-name drug has a generic drug that is chemically the same, you pay your applicable copay or coinsurance amount plus the difference between the brand-name and generic price.</p> <p>Some drugs require prior approval for coverage. Call us for more information.</p> |
|  | Tier 3 – Non-preferred brand drugs               | Subject to <a href="#">deductible</a> , then \$100 <a href="#">copay</a> (retail)<br>Subject to <a href="#">deductible</a> , then \$200 <a href="#">copay</a> (mail order)           | Not covered (retail)<br>Not covered (mail order)   |  |
|  | Tier 4 – Specialty drugs                         | Not covered (retail)<br>Subject to <a href="#">deductible</a> , then \$500 <a href="#">copay</a> (mail order)  | Not covered (retail)<br>Not covered (mail order)   |  |
| <b>If you have outpatient surgery</b>          | Facility fee (e.g., ambulatory surgery center)   | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a>   | Not covered  | Female sterilization is covered at no member cost share when using network providers. Prior approval required for coverage of certain surgeries. Call us for the complete list.  |
|  | Physician/surgeon fees                           | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a>   | Not covered  | Female sterilization is covered at no member cost share when using network providers. Prior approval required for coverage of certain surgeries. Call us for the complete list.  |
| <b>If you need immediate medical attention</b> | <a href="#">Emergency room care</a>              | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a><br>Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a> for associated services | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a><br>Subject to <a href="#">deductible</a> , for associated services then 50% <a href="#">coinsurance</a> | Prior approval is required for coverage if admitted from the Emergency Department for an inpatient stay.   |
|  | <a href="#">Emergency medical transportation</a> | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a>   | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a>   |  |
|  | <a href="#">Urgent care</a>                      | \$75 <a href="#">copay</a> /visit, <a href="#">deductible</a> does not apply<br>Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a> for associated services | \$75 <a href="#">copay</a> /visit, <a href="#">deductible</a> does not apply<br>Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a> for associated services |  |

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| Common Medical Event   | Services You May Need                     | What You Will Pay  |  | Limitations, Exceptions, & Other Important Information  |
|--|---|--|--|---|
|  |   | Network Provider (You will pay the least)  | Non-Network Provider (You will pay the most) |   |
| <b>If you have a hospital stay</b>   | Facility fee (e.g., hospital room)        | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a>   | Not covered                                  | Prior approval required for coverage of inpatient stays. Transplants must be at Designated Facilities.  |
|  | Physician/surgeon fees                    | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a>   | Not covered                                  | Prior approval required for coverage of inpatient stays.  |
| <b>If you need mental health, behavioral health, or substance abuse services</b> | Outpatient services                       | \$50 <a href="#">copay</a> /visit, <a href="#">deductible</a> does not apply<br>Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a> for associated services | Not covered                                  | Prior approval required for coverage of non-routine services, including ABA services and inpatient stays.   |
|  | Inpatient services                        | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a>   | Not covered                                  | Prior approval required for coverage of non-routine services, including ABA services and inpatient stays.   |
| <b>If you are pregnant</b>   | Office visits                             | Included in professional services below  | Included in professional services below      | Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). Prior approval required for coverage if inpatient stay exceeds federally established minimum time frames. Cost sharing does not apply for preventive services. |
|  | Childbirth/delivery professional services | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a>   | Not covered                                  |   |
|  | Childbirth/delivery facility services     | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a>   | Not covered                                  |   |
| <b>If you need help recovering or have other special health needs</b>            | <a href="#">Home health care</a>          | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a>   | Not covered                                  | Prior approval required for coverage.   |
|  | <a href="#">Rehabilitation services</a>   | \$50 <a href="#">copay</a> /visit, <a href="#">deductible</a> does not apply   | Not covered                                  | Covered services for treatment of autism are not included in below limits. Prior approval required for coverage of outpatient speech therapy.   |
|  | <a href="#">Habilitation services</a>     | \$50 <a href="#">copay</a> /visit, <a href="#">deductible</a> does not apply   | Not covered                                  | Outpatient Speech Therapy Limit: Limit for ST of 30 visit(s) per calendar year.<br>Outpatient Pulmonary and Cardiac Therapy Limit: Combined limit for cardiac/pulmonary of 30 visit(s) per calendar year.   |

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| Common Medical Event                   | Services You May Need                     | What You Will Pay  |  | Limitations, Exceptions, & Other Important Information  |
|--|---|--|--|---|
|  |   | Network Provider (You will pay the least)                                    | Non-Network Provider (You will pay the most) |   |
|  |   |  |  | Outpatient Physical and Occupational Therapy<br>Limit: Combined limit for PT/OT of 30 visit(s) per calendar year. |
|  | <a href="#">Skilled nursing care</a>      | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a> | Not covered                                  | Prior approval required for coverage.<br>Limit of 45 day(s) per calendar year.                                    |
|  | <a href="#">Durable medical equipment</a> | 50% <a href="#">coinsurance</a> , <a href="#">deductible</a> does not apply  | Not covered                                  | Prior approval required for coverage of certain items of DME. Call us for current information.                    |
|  | <a href="#">Hospice services</a>          | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a> | Not covered                                  | None.   |
| If your child needs dental or eye care | Children's eye exam                       | No charge  | Not covered                                  | This is a preventive service.<br>Routine Eye Exam for Children Limit: limit of 1 exam(s) per calendar year.       |
|  | Children's glasses                        | Subject to <a href="#">deductible</a> , then 50% <a href="#">coinsurance</a> | Not covered                                  | Other limitations apply.<br>Lenses for Children Limit: limit of 1 pair(s) per calendar year.                      |
|  | Children's dental check-up                | Not covered  | Not covered                                  | This plan has no coverage for this service.   |

#### Excluded Services & Other Covered Services:

| Services Your <a href="#">Plan</a> Generally Does NOT Cover (Check your policy or <a href="#">plan</a> document for more information and a list of any other <a href="#">excluded services</a> .) |   |   |
|---|---|---|
| <ul style="list-style-type: none"> <li>Acupuncture</li> <li>Cosmetic Surgery</li> <li>Dental Care</li> </ul>  | <ul style="list-style-type: none"> <li>Elective abortion as defined by the State of Michigan</li> <li>Hearing aids and services</li> <li>Infertility treatment and medications to conceive a pregnancy</li> </ul> | <ul style="list-style-type: none"> <li>Non-emergency care when traveling outside the U.S.</li> <li>Routine eye care (adult)</li> <li>Routine foot care</li> </ul> |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <a href="#">plan</a> document.)  |   |   |
| <ul style="list-style-type: none"> <li>Bariatric surgery</li> <li>Chiropractic care</li> </ul>  | <ul style="list-style-type: none"> <li>Infertility treatment to treat the underlying conditions that result in infertility only</li> </ul>  | <ul style="list-style-type: none"> <li>Weight loss services, including qualified programs</li> <li>Gender affirming care</li> </ul>                               |

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Michigan Department of Insurance & Financial Services (DIFS), the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or [www.dol.gov/ebsa](http://www.dol.gov/ebsa), or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or [www.cciio.cms.gov](http://www.cciio.cms.gov). Other coverage options may be available to you, too, including buying individual insurance coverage through the [Health Insurance Marketplace](#). For more information about the [Marketplace](#), visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

\* For more information about limitations and exceptions, see the certificate of coverage at [www.phpmichigan.com](http://www.phpmichigan.com).

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: PHP at 1.800.832.9186 or 517.364.8500 locally. You may also contact the Michigan Department of Insurance & Financial Services (DIFS), the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform).

**Does this plan provide Minimum Essential Coverage?**

Not Applicable.

**Does this plan meet the Minimum Value Standards?**

Not Applicable.

Physicians Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. PHP does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. PHP provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters; written information in other formats (large print, audio, accessible electronic formats, other formats); and provides free language services to people whose primary language is not English, such as qualified interpreters; and information written in other languages. If you need these services, contact Customer Service at 800.832.8186 (TTY 711). If you believe that PHP has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the PHP Civil Rights Coordinator, mailing address: PO Box 30377 Lansing MI 48909-7877, phone: 800.832.9186, (TTY 711), fax: 517.364.8406 email: [phpcompliance@phpmm.org](mailto:phpcompliance@phpmm.org). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the PHP Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1.800.368.1019, 800.537.7697 (TTD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.



About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby<br>(9 months of in-network pre-natal care and a hospital delivery)   |                 | Managing Joe's type 2 Diabetes<br>(a year of routine in-network care of a well-controlled condition)  |                | Mia's Simple Fracture<br>(in-network emergency room visit and follow up care)   |                |
|---|-----------------|---|----------------|---|----------------|
| ■ The <a href="#">plan's</a> overall <a href="#">deductible</a>   | \$7,500         | ■ The <a href="#">plan's</a> overall <a href="#">deductible</a>   | \$7,500        | ■ The <a href="#">plan's</a> overall <a href="#">deductible</a>   | \$7,500        |
| ■ <a href="#">Specialist coinsurance</a>  | \$100           | ■ <a href="#">Specialist coinsurance</a>  | \$100          | ■ <a href="#">Specialist coinsurance</a>  | \$100          |
| ■ Hospital (facility) <a href="#">coinsurance</a>   | 50%             | ■ Hospital (facility) <a href="#">coinsurance</a>   | 50%            | ■ Hospital (facility) <a href="#">coinsurance</a>   | 50%            |
| ■ Other <a href="#">coinsurance</a>   | 50%             | ■ Other <a href="#">coinsurance</a>   | 50%            | ■ Other <a href="#">coinsurance</a>   | 50%            |
| <p><b>This EXAMPLE event includes services like:</b><br/>                     Specialist office visits (<i>prenatal care</i>)<br/>                     Childbirth/Delivery Professional Services<br/>                     Childbirth/Delivery Facility Services<br/>                     Diagnostic tests (<i>ultrasounds and blood work</i>)<br/>                     Specialist visit (<i>anesthesia</i>)</p> |                 | <p><b>This EXAMPLE event includes services like:</b><br/>                     Primary care physician office visits (<i>including disease education</i>)<br/>                     Diagnostic tests (<i>blood work</i>)<br/>                     Prescription drugs<br/>                     Durable medical equipment (<i>glucose meter</i>)</p> |                | <p><b>This EXAMPLE event includes services like:</b><br/>                     Emergency room care (<i>including medical supplies</i>)<br/>                     Diagnostic test (<i>x-ray</i>)<br/>                     Durable medical equipment (<i>crutches</i>)<br/>                     Rehabilitation services (<i>physical therapy</i>)</p> |                |
| <b>Total Example Cost</b>   | <b>\$12,700</b> | <b>Total Example Cost</b>   | <b>\$5,500</b> | <b>Total Example Cost</b>   | <b>\$2,800</b> |
| <b>In this example, Peg would pay:</b>  |                 | <b>In this example, Joe would pay:</b>  |                | <b>In this example, Mia would pay:</b>  |                |
| <i>Cost Sharing</i>   |                 | <i>Cost Sharing</i>   |                | <i>Cost Sharing</i>   |                |
| Deductibles   | \$7,500         | Deductibles*  | \$3,800        | Deductibles*  | \$2,000        |
| Copayments  | \$0             | Copayments  | \$700          | Copayments  | \$400          |
| Coinsurance   | \$1,500         | Coinsurance   | \$0            | Coinsurance   | \$100          |
| <i>What isn't covered</i>   |                 | <i>What isn't covered</i>   |                | <i>What isn't covered</i>   |                |
| Limits or exclusions  | \$50            | Limits or exclusions  | \$0            | Limits or exclusions  | \$0            |
| <b>The total Peg would pay is</b>   | <b>\$9,050</b>  | <b>The total Joe would pay is</b>   | <b>\$4,500</b> | <b>The total Mia would pay is</b>   | <b>\$2,500</b> |

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.